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MANAGEMENT

MANAGEMENT							
Chairman	Umme Habiba Farzana Post Graduated from Dhaka University and have exter experience in garments industry.						
Managing Director	Md. Nazmul Kabir	Post Graduated from Dhaka University, have 25 years extensive experience in garments industry including merchandising, production and quality control					
Director	Rizvan Riasat Aurko	After completion of Higher Secondary School from Notre Dame college, Dhaka, he is perusing higher studies in Spai at University de Europea.					
	1. AR Jeans Producer Ltd.						
FASHION GLOBE	2. FGS Denim Wear	2. FGS Denim Wear Ltd.					
Group	3. AR Wet Processin	ng Ltd.(Washing Plant)					
Стоир	4. Fashion Globe Denim Wear Ltd.						
	5. CHANTIK Garmen	ts Ltd.					
	Name		Md. Nazmul Kabir				
Contact person	Position		Managing Director (Owner)				
	E-Mail ID		nazmul@fashionglobe-bd.com				
Contact address	Location Map		23.916363417958824, 90.29393596250071				
Contact address	Corporate Office		Kathgora, Zirabo, Ashulia, Savar, Dhaka-1344				
CURRENT KEY CUSTOMER	Ernsting's Family (Ge Connor (Australia), Belgium, Cencosud, Today, Devred, DK (International, Arvind G-iii Apparels Ltd	ermany Tendan , Zalan Compai I, Noma (USA), ALERIA	ies, Bershka, Stradivarius), TATA India, (), ECI (Green Coast, Sfera, Easy Wear), (Springfield, Cortefiel, Slowlove, JBCdo, Pepe Jeans, MS Mode, Americany, NO Excess, John Richmond, Brands ad, LPP (Poland), CC apparels Ltd (USA), ALCOTT, THE STING, LEE KOOPER, DKNY, Ben Shermans, Chaps, Tahari, (illippine).				

OVERVIEW

FASHION GLOBE Group is a Sole proprietorship company in Bangladesh. The founder is MD. NAZMUL KABIR, is one of the most experienced and professional garments personal in Bangladesh. He started this in the Year 2007 with 3 persons working with him. Now in his companies he has altogether about 7,000 Employees including him. We can confidently say that FASHION GLOBE Group is a name of Special Denim Collection Creator in Bangladesh. Our experienced team is working with the MOTO to be the Best Fashion Denim Producer in Bangladesh.

We have our own marketing and development office In Madrid, Spain. We make our new collection in Europe and Bangladesh. We use high quality chemicals and



dyestuffs in our laundry. All the chemicals and dyestuffs we import by our self. We don't buy local chemicals. We have our own Laser technology, OZONE Technology and some special machine to do the random washes with less water and less variations. With some of valued customers, we even keep Fabric Stock to make production lead-time shorter. If you really want high quality fashion jeans, then Fashion Globe will be one of the best option for you in Bangladesh.

MERCHANDISING

We have a well-equipped Merchandising Team with a total on 40 People in dividing 5 groups. Each Group has a Merchandising GM and 2 experienced Senior Merchandisers and 3 Assistants. Each group has their own Buyers & everyone follow our own ERP software for their daily works. Each team has separate sample development section with capacity of 60 samples day for each Group. All the managers are frequently flying to the customers when necessary. The Managing Director is following personally their work and he also attains the Buyers Meeting abroad.

PRSENTATION & SHOWROOM

- 3 Show Room
- 1 Big Presentation Room
- 1 Big Video Conference Room

QUALITY PROCEDURE

We have a strong Quality Assurance Team. The team is led by one of the Most Experienced Quality Control professional in Bangladesh. He has over 20 Years working experience as working in various National and Foreign Fashion Related companies. We have our own 5 Production Factory contains total 60 lines and about 75,000 Pcs daily production.

All factories have their own quality team who are following the quality level of each running production following the AQL level 2.5. Besides this, we have a 12 persons Quality Assurance team under the Head of Quality department, who are working in all our projects (3 Production Factory, 1 Embroidery and 2 Laundries) to make sure the quality level is as per AQL 2.5.



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S	OUR PRODUCT							
\leq	Bottoms & TOP garments factory specializing in denims with In-House facilities including multiples of Washing & Dry Process for the following items in Basic and							
\triangleleft	detail:							
Ш	¬ Denim & Non Denim long and short pants							
О.	¬ Shirts (Denim, Flannel) ¬ Jackets (Denim, Non Denim, Lining)							
S	¬ Jogger ¬ Jagging ¬ Dungaree							
\geq	¬ Chino (Long & Short Pant)							
Σ - z	FABRIC HANDLING EXPERIENCE							
Z	Denim (Cotton & Spandex)							
Ш	Twill (Cotton & Spandex)Knitted Denim							
	COMFORT ZONE FOR THE WORKFORCE							
Ш	We have established a real comfort zone for our workforce with the facilities & benefits below:							
	☐ Blood Donation Club							
111	□ Operator Training Center							
_	\square Allowances for people with disabilities							
\perp	☐ Yearly Picnic							
\geq	□ Internal Foot Ball Tournament							
	\square EID Greeting with all workers enjoying moments							
	\square New Year celebrating with all workers enjoying moments & foods							
0.	\square Better wages rate, bit above to the standard							
N N	☐ Overtime charges as per local law							
JBE G	\square Incentive bonus on productivity justified by IE method							
N GLČ	\square Attendance bonus							
FASHION GLOBE GROUP	\square Festival 100% bonus twice in a year							
ŭ	\square Earn leave @ 1 day per 18 working days							
	\square Leave facilities as per law							
	☐ Group insurance for all the employees							



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()	\square Maternity benefit 112 days as per law						
	\square Special care & services for the pregnant women						
\times	\square Healthcare facilities with full time Doctor, Nurse						
\triangleleft	☐ Day Care Centre						
Ш	☐ Assured hygienic clean toilets						
0	☐ Dining area in a nice atmosphere						
	$\hfill\Box$ Safe and attractive Child care center for children of the workers						
S	$\hfill\square$ Assured safe zone on occupational safety, safe from the fire or any accidental risk						
	\square All protective action has taken for CORONA COVID-19 including free mask to all						
\geq	workers as required.						
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Z	Manus of the same						
111	FASHION GLOBE Denim Wear Ltd.						
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FASHION GLOBE DENIM WEAR LTD.

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ABOUT US

FASHION GLOBE DENIM WEAR LTD., the project is being built as a part of the Fashion Globe Group. The factory will be a 100% export oriented woven garments factory like the other factories of Fashion Globe Group and will be operated in accordance with Bangladesh Labor Act 2006 & buyers COC.

FASHION GLOBE DENIM WEAR LTD. will play a special role in contributing to the economy of the country. Although the factory is not built as a LEED, we will complete the following works for energy saving.

- We will use LED light i/o Traditional or T8 Light for Energy efficient lighting system. 50% saving Energy by using LED light system in full building.
- To ensure high output power & efficiency we will use servomotor in sewing machine.
- We will control compress Air to ensure Higher standards for air use, Energy and financial savings & Reduction of demanded air
- We will control air leakage in compressor for reduction wastage energy.
- To ensure reduce typically energy losses we will use Jacketing Steam line.
- We will install solar system and using by convert electricity.
- We will use solar light for security light post, Emergency Light system for zero energy use.
- We will install motion sensor light, which is depend on how you preset the timer.
- We will install variable frequency drive is used for adjusting a flow or pressure to the actual demand
- We will install jute boiler, which will use waste jute fuel instead of gas or electricity. Using Jute Boiler (the boiler produce stream by burning wastage Jute) in factory, which saves 100% natural gas.
- We will install skylight roof space of a building for daylighting purposes.
- To adjust electric lighting based on the available daylight area, we will install daylight sensor.
- We will apply Sun reflective coating on roof top area.
- We will install energy meter to monitor the usage of energy like electricity, gasoline.
- We will reuse hot water from the boiler.
- We will install task lights for sewing machine for reduce electricity load for overall lighting.



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- We will use thermal insulation to Reduce heat gain
- We will install rain Water Harvesting Plant to collect rainwater for further use.
- To ensure Zero tolerance in water and steam leakage we will insulate steam lines.
- We will install water flow meter to monitor water usages.
- We will use steam flow meter.
- We will install dual flush water closets for saving water.

Despite a strong emphasis on the environment, people remain at the core of all initiatives. The company's ethos geared towards the wellbeing of workers and employees, the core of FASHION GLOBE DENIM WEAR LTD. It will ensure a comfortable and safe workplace, separate child-care, health care, recreation and training facilities. A committee will be dedicated to safety, equal opportunities, and wellbeing is trained to implement positive and evolving management practices will create to ensure a modern forward-looking working environment. FASHION GLOBE DENIM WEAR LTD will positively encourage women and minority groups in employment and is committed to provide support facilities to ensure job retention and to encourage promotion. FASHION GLOBE DENIM WEAR LTD will operate a zero tolerance discrimination policy. The company is particularly sensitive to the rights of women in the workplace and operates a duty of care policy for the protection of women in its production facilities.

VISION

Meet an excellent integrated readymade garments manufacturer.

MISSION

Company will reach its vision expanding the customer line providing the best service to the customers, retaining the existing skilled employees and recruiting new potential employees providing cutting edge training and adopting the latest technologies in factory.

GOAL

Regional expansion in the field of garment management and develop a strong base of key customers. Increase the assets and investments of the company to support the development of services. To build good reputation in the field of real estate and property management and become a key player in the industry.

LAND AREA

Total Land : 24.79 Decimal

Building : Ground Floor+7 Storied Building

Per Floor : 9500 SFT Total Space : 76000 SFT

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OUR PRODUCTS

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FASHION GLOBE DENIM WEAR LTD will be a Bottoms & TOP garments factory specializing in denims with In-House facilities including multiples of Washing & Dry Process for the following items in Basic and detail:

- ¬ Denim & Non Denim long and short pants
- Denim Jackets

FABRIC HANDLING EXPERIENCE

- Denim (Cotton & Spandex)
- Twill (Cotton & Spandex)
- Knitted Denim

PRODUCTION CAPACITY

Production Line : 08 Lines
 Daily Production Capacity : 15000 Pcs
 Monthly average Production : 300000 Pcs

• Total Manpower : 1100 (Male: Female=30:70)

PRODUCTION LEAD TIME

- 90 days for local fabric trims
- 100-120 for imported fabric & trims

ASSOCIATED CONCERNS

- Washing Plant, reputed wash plant capable of doing washes 30,000 pcs per day Including different kinds of modern Machinery
- Biochemical ETP
- Embroidery

TECHNICAL & PRODUCTION FACILITIES

- R&D
- Product Development section
- Cutting Section
- Sewing Section
- Finishing Section
- Finished goods warehouse

MERCHANDISING & MARKETING TEAM

We have a very experienced Merchandising and Marketing Team, leading by two Experienced General Manager, who are leading for the group.





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MODERN MACHINES & EQUIPMENT'S LIST

SL	Type of machine	Sewing section			Finishing			Machine for regular 5 pkt	Gross Total
NO		Machine / Line	Total line	Total Machine	Machine / Line	Total line	Total Machine	Additional for Back up	Machine
1	Single Needle Machine	20	08	160	3	4	12	0	172
2	Signle needle Chain Hem	1	08	08	0	4	0	0	08
3	Two needle Lock	3	08	24	0	4	0	14	38
4	Two needle Chain	3	08	24	0	4	0	0	24
5	Over Lock 5 thread	4	08	32	0.25	4	1	4	36
6	Over Lock 4 thread	3	08	24	0	4	0	4	28
7	Feed of the Arm	2	08	16	0	4	0	12	28
8	Flat Lock	1	08	08	0	4	0	0	08
9	Kansai	2	08	16	0	4	0	1	21
10	Bartack	3	08	24	0.25	4	1	0	32
11	Eyelet Machine	0.5	08	4	0	4	0	0	5
12	Back pocket attach (Auto)	1	08	08	0	4	0	0	10
13	Auto Pocket Rolling	0.3	08	3	0	4	0	0	3
14	Shaddle Stitch		08	0	0	4	0	1	1
15	Zigzag		08	0	0	4	0	1	1
16	Velcro Cutter		08	0	0	4	0	1	1
17	Edge cutter (Plan Machine)	0	08	0	0	4	0	16	16
18	Cover stitch	0	08	0	0	4	0	13	13
19	Pattern decoration	0	08	0	0	0	0	2	2
20	Normal Button hole	0.5	08	4	0	4	0	0	5
21	Button stitch Lock type)	0	08	0	1	4	4	0	4
22	Snap Button attach	0	08	0	4	4	16	0	16



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DENIM SPEAKS

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23	Thread sucker	0.1	08	1	1	4	4	0	5
Total		40.5		405	9.5	88	38	69	512
1	Iron	3	08	24	6	4	24		
2	Cutting Machine			6			0		
3	Fusing machine	0		2			0		
4	Pattern cutter	0		1			0		
5	plottermachine	0		1			0		
6	Fabric Inspection			1			0		
7	Fabric Relaxation			1			0		
8	Computer for cad	0		2			0		
	Total	3	08	38			24		

